

MEMO TO: Participants, CSREES Administrative Officer's Meeting

FROM: ECOP Personnel and Organizational Development Committee (PODC)

SUBJECT: Professional Development Opportunities for Human Resources Professionals

The ECOP Personnel and Organizational Development Committee is developing a resource directory of organizations, conferences, etc. that offer professional development and networking opportunities for those of us who work in the Human Resource Management (HRM) area. HRM includes Personnel Management, Human Resource Management, Staff Development, Organizational Development, Leadership Development and, probably several other categories.

We would like your input on your favorite sources of professional development, networking and renewal so that we can pass the information on to others who are new in the field or who are looking for new sources. Listed below are a few organizations and resources that some of us have found worthwhile.

HUMAN RESOURCES NETWORK (hresources@reeusda.gov) This is an electronic discussion group of interest to Personnel Managers, Supervisors, Staff Development Managers and others in Extension, Research and Instruction at state and national levels in land-grant institutions. To subscribe, send an E-mail message to: [<majordomo@reeusda.gov>](mailto:majordomo@reeusda.gov) with the message "subscribe hresources". To send a message to the forum, address message to hresources@reeusda.gov.

THE CES NATIONAL CENTER FOR DIVERSITY This center is dedicated to facilitate diversity education, communication and organizational change to achieve and sustain pluralism. Resources include newsletter, electronic forum and workshops. To subscribe to forum send E-mail message to: [<almanac@esusda.gov>](mailto:almanac@esusda.gov) with the command: "subscribe usda.diversity". For newsletter and other information write: The Cooperative Extension System National Center for Diversity, Box 196, Frankfort, KY 40601. Phone (502) 227-5904. FAX (502) 227-5933.

CSREES ADMINISTRATIVE OFFICERS MEETING This national meeting is normally held annually. In addition to update briefings from the federal staff, breakout sessions provide opportunities to present papers and share experiences in all of our various areas of responsibility. Meeting announcements are distributed through administrative channels and in the "Update".

CUPA (COLLEGE AND UNIVERSITY PERSONNEL ASSOCIATION) Regional and National, and some state meetings are conducted. Most university human resource units have a group membership that would

allow you to be added at a reduced cost. Address is: CUPA, 1233 20th Street, NW, Suite 301, Washington DC 20036-1250. Phone 202-429-0311. FAX 202-429-0149.

ALE (ASSOCIATION OF LEADERSHIP EDUCATORS) Annual conference with development workshops, speakers, tours, scholarly paper presentations, exhibits, etc. Next meeting is July 11-13 in Burlington, Vermont. For membership information contact: Christopher Sieverdes, Clemson University, Palmetto Leadership, 211 Barre Hall, Clemson S.C. 29634-0355. For registration information about the Vermont conference, call 814-865-8301 (Penn State College of Agriculture Conference Office).

SHRM (SOCIETY FOR HUMAN RESOURCE MANAGEMEMENT) 430 local chapters in 50 states. Call 1-800-283-SHRM for membership and general information about local chapters, etc.

ASTD (AMERICAN SOCIETY FOR TRAINING AND DEVELOPMEENT) A national chapter and numerous local chapters. I don't have contact information. Someone please send it to me.

Please help us by adding your favorite resources. Contact Jerry Whiteside at this meeting or by E-mail at <epsdjew@uga.cc.uga.edu>- Phone (706) 542-2713; FAX (706) 542-8820; US mail at UGA Cooperative Extension Service, Athens, Georgia 30602; or share with everyone by placing on the Human Resources Network described above.