

LEADERSHIP DEVELOPMENT OPPORTUNITIES

Authored by PODC members Keith Niemann, Robert Richard & Judith Jones

August 1, 2000

The Extension Committee on Organization and Policy (ECOP) asked its Personnel and Organizational Development Committee (PODC) to identify short term professional development programs offered by public and private sector organizations that would seem appropriate for current and future Cooperative Extension leaders. The following list is a small sampling of current offerings.

The first items listed were identified in a National Association of State Universities and Land-Grant Colleges (NASULGC) survey of current Cooperative Extension Administrators. These opportunities have been labeled as useful by at least one other person in a Cooperative Extension leadership role.

The second list was developed from a simple web search. Because this field is rapidly changing, it is suggested that anyone interested in Leadership Development Opportunities of this sort complete a web search of their own.

Where possible, a hyperlink and a brief description of the opportunity is included.

It should be noted that PODC, by listing these learning opportunities, does not necessarily endorse them or their content, especially those items appearing in the second group. They may be useful and they may not. Please research the opportunity before enrolling.

NASULGC Survey Results

Regional Middle Managers Conferences

National Orientation Conference for New Directors - sponsored by CSREES.

State sponsored workshops such as Leadership Alabama

Leadership Training for Continuing Educators - Founded in 1915, the University Continuing Education Association (formerly the National University Continuing Education Association) is among the oldest college and university associations in the United States. As the principal US organization for continuing higher education, the Association assists institutions of higher learning and affiliated nonprofit organizations to increase access through a wide array of educational programs and services. UCEA also provides national leadership in support of policies that advance workforce and professional development.

<http://www.nucea.edu/>

Kellogg Foundation Leadership Training - The W.K. Kellogg Foundation is a nonprofit organization whose mission is "to help people help themselves through the practical application of knowledge and resources to improve their quality of life and that of future generations."

<http://www.wkkf.org/ProgrammingInterests/default.htm>

TQM Training for Selected University Leaders, Proctor and Gamble, Cincinnati, OH

The Leadership Institute for 1890 Research and Extension

U. S. Army Reserve Command and General Staff Course

Harvard University

MLE Program

Management Development Program

Center for Creative Leadership

Negotiations Training Program

Gallup Leadership Development Institute

University of Tennessee Leadership Development Institute

Higher Education Seminar for Women, Byrn Mawr

Seven Habits Training - No company can succeed until individuals within it succeed. No group can achieve its objectives until its people achieve theirs. That's what Franklin Covey's 7 Habits workshop is about--making people effective so that they, in turn, can make their organizations effective.

http://www.franklincovey.com/public/7h_workshop.html

National 4-H Executive Development Institute - Originally designed by the National 4-H Council, this event hasn't been held for several years. Current discussions indicate it may be offered again in the near future. Contact the National 4-H Council for details.

<http://www.fourhcouncil.edu/index.htm>

Brookings Institute Leadership Program - Each year we teach more than 6000 business and government managers about the Federal policymaking process, current public policy issues, and government management.

http://www.brook.edu/execed/cp_hp.htm

American Management Association - The American Management Association (AMA) is the world's leading membership-based management development organization. AMA offers a full range of business education and management development programs for individuals and organizations.

<http://www.amanet.org/index.htm>

George Washington University MBA Courses - Our MBA is designed to prepare students for careers in management and leadership in both the private and public sectors. Students acquire a comprehensive foundation in the fundamentals of business, the global environment in which they will function, and the analytical tools for intelligent decision making.

<http://www.sbpw.gwu.edu/degrees/mba/default.htm>

University Courses - Ethics in Administration of the Social Sciences

Academic Leadership and Management Program - University of Nebraska

North Central Workshop for New Administrators

Carlson Learning - We are an international publisher of quality instruments and programs designed to increase self-awareness and improve personal effectiveness, thereby improving organizational performance. We are committed to developing products that simplify and personalize complex issues of human behavior, thus helping people discover and capitalize on their strengths, value differences, and work together successfully.

<http://www.carlsonlearning.com/>

Career Track - Fred Pryor and CareerTrack combine to offer an incredible selection of quality seminars on timely topics, all led by the most sought-after speakers and trainers.

<http://www.careertrack.com/>

Global Institute for Leadership Development - This six-day immersion program and process for your company's high potential employees and seasoned leaders is a unique educational experience that combines the best of training, development, assessment, coaching, and benchmarking- all guided by the best adult learning theory and principles. This program offers an assembly of corporate, political and thought leaders and the use of accelerated learning techniques focused on driving superior performance on the job.

<http://www.linkageinc.com/elp2000/>

The Center for Creative Leadership - The mission of the Center for Creative Leadership is to advance the understanding, practice and development of leadership for the benefit of society worldwide.

<http://www.ccl.org/>

Certified Public Manager Training

<http://www.bus.lsu.edu/>

Internet Search Results

The Dato Development Institute offers advanced leadership programs to mature business leaders who are fully committed to their own professional and personal development.

www.datodevelopment.com

The Greenleaf Center for Servant-Leadership is an international, not-for-profit institution headquartered in Indianapolis, Indiana. Our goal is to help people understand the principles and practices of servant-leadership; to nurture colleagues and institutions by providing a focal point and opportunities to share thoughts and ideas on servant-leadership; to produce and publish new resources by others on servant-leadership; and to connect servant-leaders in a network of learning.

<http://www.greenleaf.org/>

The Institute for Women's Leadership is a consortium of six women's programs at Rutgers University that has been created to study how and why women lead, and to develop and promote programs that prepare women of all ages to lead effectively.

<http://www.rci.rutgers.edu/~iwl/>

At the **National Leadership Institute**, we offer leadership development programs designed to enhance your leadership skills, whether you are a seasoned executive or a new manager.

<http://www.umuc.edu/prog/nli/nli.html>

The Executive Leadership Institute undertakes a variety of leadership development programs which promote public and community service as the highest of callings. Our programs assist the Mark O. Hatfield School of Government to improve the quality of democratic governance by extending its public service education mission to elected officials and career administrators at off-campus locations throughout the region.

<http://www.upa.pdx.edu/PA/ELI/>

Leadership-Development.com offers insight and information on leadership for executives, CEO's, and other leaders. The Hcg Leadership Model is a comprehensive overview of leadership that ranges from the most personal and individual aspects of being a leader to the roles and requirements of leadership. Based on timeless principles of leadership, it is supported by over 15 years of extensive empirical research and is deeply rooted in the experiences of the Hcg professional staff.

<http://www.leadership-development.com/>

Team New England's goal is to help leaders experience personal growth that will result in profound changes in their approach to leadership. Even small changes in listening, sharing information, and clarifying your vision often brings about surprisingly positive results in productivity and leadership effectiveness.

<http://www.teambuildingne.com/leaders.html>

The Academy for Leadership Excellence is part of Virginia Tech's University Leadership Development Program and serves mid-level administrators at the University. The purpose of the Academy is to develop the knowledge and skills that permit participants to exert leadership in their current positions. Although the Academy is not designed to prepare people for promotion, the knowledge and skills learned in the seminars are valuable to those participants who seek advancement. The value of service to the university in mid-level administrative positions is emphasized in the philosophy, programs and activities of the Academy.

<http://uld.vt.edu/academy.html>

Alexander/Hancock Associates can work with your organization in a variety of ways to assess leaders' strengths and priorities for development, and to plan developmental strategies.

<http://www.alexanderhancock.com/leaddev.htm>

Future Systems Consulting serves the management of multi-national companies through a comprehensive approach of leadership and organization development. Working with individuals in leadership positions produces change in individuals with an appreciation for the impact that they will have on the organization. Care is taken to ensure alignment of person, task, and organizational vision, mission and values.

<http://www.futuresystemsconsult.com/lead.html>

The Public Service Leadership Network (PSLNet) grew out of an imperative to nurture the growth of the next generation of public service leaders. Without principle centered, servant leadership, public service cannot go through the kind of transformation that will meet citizens' needs, perform with a consistent level of excellence, and do so at a cost that is competitive with the best in business world wide.

<http://www.pslnet.org/About.htm>

Since 1987, the **Pacific Center for Leadership** has enhanced organizational performance through team and leadership development. We have successfully coached, trained, and assisted executives, managers, and corporate teams (Clients) throughout North America and in Europe to achieve outstanding business and personal results.

<http://www.pcfl.com/index.htm>